

ADDENDUM #1

AUGUST 24, 2020

#19520 Scott County

Questions for Bid RFP #19520 - Compensation and Benefit Study for Elected Officials

Questions and Answers: page 1 of 2.

Question #1

How many unique positions are to be included in the study?

Answer-Six unique positions: Attorney, Auditor, Recorder, Sheriff, Treasurer and member of Board of Supervisors

Question #2

How many employees are to be included in the study?

Answer-No employees, just the elected office holders

Question #3

Is the study only to include the elected office holders, or also the employees within those offices?

Answer-Only the elected office holders. The study does not include any subordinate employees

Question #4

Do you have a budget for this initiative?

Answer-The request of the Compensation Board was established after the yearly budget was developed.

Question #5

Can we provide references from State , Local and Public agencies , instead of only local govt agencies

Answer- Yes

Question #6

Please provide the total allocated fund for the consultant who would perform this project. This would be for the consultant alone.

Answer-The County does not have a specific budget for this project.

Question #7

Is the County open to considering vendors from out of State who bring strong experience in Compensation studies for govt agencies

Answers

The County's focus is on ability to perform the task. We do not have a local preference policy.

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Questions and Answers: page 2 of 2.

Question #8

Is there a Preference or set aside for small business or diversity certified business

Answers

Professional services shall be awarded based on consideration of factors including, but not limited to, ability to perform work, responsiveness, past performance, references, and price.

See purchasing policy #11 at www.scottcountyiowa.gov/hr/policies

Question #9

Given the COVID pandemic will the County be open to Video Conferencing and Virtual meetings in lieu of In- Person meetings

Answers

Yes

Question #10

Do you anticipate or expect personal interviews with the elected officials?

Answers

No

Question #11

Can we ask for exceptions to the standard contract

Answers

Please note any exceptions or deviations in your response.